



Board of Directors
(Chair: Chairman)

Council of Governors
(Chair: Chairman)

Annual Members Meeting
(Chair: Chairman)

Trust Management Board
(Chair: CEO)

- Governor Performance Review Forum
- Governor Remuneration and Nomination Committee
- Governor Forward Planning Forum

Charitable Funds Committee
(4 x pa)

Charitable Fundraising Board

Chair
Chairman

Membership:
Non Executive Directors as Trustees
Executive Directors as Trustees
Chairman of Fundraising Board

In Attendance:
Deputy Chairman of Fundraising Board
Director of Operational Finance & Chief Accountant
Head of Charities

Secretariat:
Corporate Services

Monitoring of all charitable expenditure

Approval of charitable funding requests

Remuneration Committee
(ad hoc)

Chair
Chairman

Membership:
NEDs

In Attendance:
CEO
Exec Director of Human & Corporate Resources

Secretariat:
Corporate Services

Remuneration of Executives

Audit Committee
(2 months)

Chair
NED

Membership:
NEDs
Exec DoF / Director of Operational Finance
Other Executive Directors (open invitation)
Internal & External Auditors
Chief Accountant

In Attendance:
Divisional & Corporate Reps (as required)

Secretariat:
Corporate Services

Audit Prog.
SOs, SFIs, BAF
Annual Report & Financial Statement
Internal Controls Policies & Proc.
Financial Systems & Info.

Finance Scrutiny Committee
(2 months)

Chair
NED (no.1)

Membership:
NED (no.2 & 3)
Exec Director of Finance (DoF)
Chief Operating Officer
Medical Director, or, Chief Nurse
Other NEDs and Executive Directors (open invitation)

In Attendance:
Divisional & Corporate Reps (as required)

Secretariat:
Corporate Services

Assurance on Trust financial plans
In depth exploration of emerging, or, identified financial risks
Review specific turnaround/ mitigation plans

Human Resources Scrutiny Committee
(2 months)

Chair
NED (no.1)

Membership:
NED (no.2)
Exec Director of Human & Corporate Resources
Chief Nurse
Other NEDs and Executive Directors (open invitation)

In Attendance:
Director of HR
Assoc Directors of OD&T and ED&I
Head of HR Gov & Quality
Director of Corporate Projects
Divisional & Corporate Reps (as required)

Secretariat:
Corporate Services

Monitoring of HR Core Performance Priorities
Staff Development
Education Strategy
Workforce Strategy
ED&I Strategy

Quality & Performance Scrutiny Committee
(2 months)

Chair
NED (no.1)

Membership:
NED (no.2)
Chief Nurse
Medical Director
Chief Operating Officer
Other NEDs and Executive Directors (open invitation)

In Attendance:
Directors of :
• Performance
• Transformation
• Nursing Adults
• Nursing Child'ns
• Clinical Effect.
• Clinical Gov.
Divisional & Corporate Reps (as required)

Secretariat:
Corporate Services

Patient Safety & Clinical Effect. Core Priorities
Patient Experience Core Priorities
Regulatory & Local Core Performance Indicators (e.g. RTT, Cancer, A&E)

Trust Risk Management Committee
(2 months)

Chair
CEO

Membership:
NEDs (open invitation)
Executive Directors
Director of Clinical Governance
Divisional Directors
Corporate Directors

In Attendance:
Internal Auditors (open invitation)

Secretariat:
Clin. Effectiveness

Trust Risk Management Strategy
Monitoring of Risk Register
Advise the Board on significant risks
BAF
Health & Safety

Clinical Effectiveness Committee

Operational Managers' Group

Quality Committee

Operational Workforce Committee

Research Governance Committee

Transformation Programme Strategic Board